Global Privacy Notice

General Information

1. This Privacy Notice (Privacy Notice) is addressed to:
    a. Our suppliers and service providers who are individuals; and
    b. To Companies and Organizations sharing information about their employees and contact persons.
    c. To companies and organization in countries where company data is considered personal information.
2. For the purpose of this Privacy Notice, Corteva Agriscience and its affiliates ("We", "Us", "Our", or "Corteva") refer to the Corteva company processing the personal information as indicated in the contract or agreement signed with you (list of our group of companies is available at this link)
3. This Privacy Notice describes the context in which we process your personal data, and it explains your rights and obligations.
4. The global Corteva Privacy Statement is available at this link. the United States Privacy Notice is available at this link, and the Supplementary Privacy Notice for China is available at this link.

Personal information

5. We obtain your personal information either directly from you or through the supplier or service provider for whom you work. However, some information processed by Corteva group of companies may be inferred from the information you provide or arise in the context of managing your engagement. Additionally, We may receive personal information about you from third parties. For example, We may obtain information about you from the references you supply or from third-party due diligence information that may be required.

   The types of personal data that We process may include: contact information such as first and last name, e-mail address, telephone number and address; your title or position and company name; financial or billing information such as billing rates, amounts and currency, payment method, bank account and TAX ID; purchase history and due diligence information; other identifiers such as government issued ID number, Social Security Number, citizenship, date of birth and gender; and signature, including digital signature.

   Generally, sensitive personal information is not purposely processed. However, any sensitive personal information we receive is processed in accordance with applicable law.
6. If you intend to provide Us with personal data about other individuals, you must provide a copy of this Privacy Notice to them and obtain their consent to do so, where applicable.

Purposes of personal information processing

7. We process your personal information to:
    a. manage our suppliers and service providers and perform our duties pursuant to our relationship with you (e.g. perform existing contracts, managing and executive payments and reimbursement requests);
    b. organize tenders and implement tasks in preparation of contracts;
    c. preserve our economic interests and ensure compliance (e.g., complying with our company policies and legal requirements, tax and deductions, investigating and/or managing alleged cases of misconduct or fraud, conducting audits and participating in litigation);
    d. to preserve our legal interests (e.g., managing mergers and acquisitions involving our company, enforcing or defending our legal rights);

e. to archiving and record-keeping;
f. for billing and invoicing; and
g. for any other purposes imposed by applicable law and governmental authorities.

Legal Basis

8. Where applicable, we will process your personal data when we have a proper legal basis, such as one or more of the following grounds where applicable:
   a. To take pre-contractual steps;
   b. To perform our obligations in our contract;
   c. To comply with our legal or regulatory obligations. For example, this might include conducting due diligence; adhering and monitoring adherence, as applicable, to anti-bribery and corruption laws, financial services and financial supervisory regulations and rules, tax law; monitoring sanctions lists and other country specific sources; or exercising our audit rights;
   d. When it is necessary for our legitimate interests and does not unduly affect your interests or fundamental rights and freedoms. Examples of 'legitimate interests' are data processing activities performed: to improve our organizational processes and tools, to investigate allegations of or prevent fraud or criminal activity, compliance breaches, and misuses of our products, services, systems, and networks; to perform merger and acquisition activities, to meet our corporate and social responsibility objectives;
   e. Based on your consent

Recipients of the personal information

We may disclose Personal Information for the purposes described in this Privacy Notice to the following entities, including those in different countries. You can consult the list and location of entities in our group of companies here.

- To our parent company and affiliates. When We do so, these other Corteva entities will use and disclose Personal Information in a manner consistent with this Privacy Notice and consistent with requirements under applicable privacy and data protection laws.
- To our service providers we retain to facilitate support services they provide to us including but not limited to those providing support for customer service, data analytics, information technology, information security, financial, audit, accounting, security, and legal services. These third parties are required to only use the Personal Information we share with them to perform the contracted for services and in compliance with applicable privacy and data protection law.
- To third parties such as regulators, courts, law enforcement and governmental authority to comply with applicable law, regulations, court, or other legal process when we have a good faith belief that disclosure is necessary to comply with applicable law, including laws outside your country of residence. In such a circumstance, we will take appropriate measures, consistent with applicable privacy and data protection law to protect the Personal Information.
- To third parties such as those assisting to detect, prevent, and respond to fraud, misuse of Corteva products, services or Digital Services, intellectual property infringement, to enforce Our terms and conditions and Our contracts, and to protect our rights, privacy, safety or property, and/or that of our affiliates, you or others. These third parties are required to only use the Personal Information we share with them to perform the contracted for services and in compliance with applicable privacy and data protection law.
- To third parties in connection with a reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings). Such third parties may include, for example, an acquiring entity and its

advisors. In such a circumstance, we will take appropriate measures, consistent with applicable privacy and data protection law, to protect the Personal Information.

Data Security

Personal Information will generally be stored in Corteva databases or databases maintained by Our service providers. We use reasonable organizational, technical, and administrative measures to protect Personal Information within Our organization and require by contract that Our service providers do as well.

Data Retention

We retain Personal Information for as long as needed or permitted considering the purpose(s) for which it was obtained and consistent with applicable law. The criteria used to determine Our retention periods include:

- The length of time We have an ongoing relationship with you and the length of time thereafter during which We may have a legitimate need to reference your Personal Information to address issues that may arise.
- Whether there is a legal obligation to which We are subject (for example, certain laws require Us to keep records of your transactions for a certain period before we can delete them).
- Whether retention is advisable considering Our legal position (such as in regard to applicable statutes of limitations, litigation, or regulatory investigations).

Data transfer to other countries

Your Personal Information may be stored and processed in any country where We have facilities or in which We engage service providers, and by using the Services you understand that your information will be transferred to countries or regions outside of your country (or state/province) of residence, including the United States, which may have data protection rules that are different from those of your country. In certain circumstances, courts, law enforcement agencies, regulatory agencies or security authorities in those other countries may be entitled to access your Personal Information.

ADDITIONAL INFORMATION REGARDING THE EEA: Some of the non-EEA countries are recognized by the European Commission as providing an adequate level of data protection according to EEA standards (the full list of these countries is available here: EU Commission's adequacy list online). For transfers from the EEA to countries not considered adequate by the European Commission, We have put in place adequate measures, such as Standard Contractual Clauses adopted by the European Commission to protect your Personal Information.

Your Rights

If you would like to request to review, correct, update, suppress, restrict or delete Personal Information, object to the processing of Personal Information, or if you would like to request to receive a copy of your Personal Information for purposes of transmitting it to another company (to the extent these rights are provided to you by applicable law), you may make such request by accessing Our Privacy Notice available at this link, and clicking on the appropriate link in the Privacy Rights Requests dropdown list for the country in which you reside. We will respond to your request consistent with applicable law. You have the right to complain to the relevant data protection authority in relation to the processing of your personal data.

Effective Date : 1st of January 2025