

Supplier Code of Conduct

Our Purpose

At Corteva Agriscience our purpose is to enrich the lives of those who produce and those who consume, ensuring progress for generations to come.

Align with Our Values

We strive to be ethical and transparent in all our business transactions and treat our customers, colleagues and suppliers with fairness and respect. [Our values](#) are to enrich lives, stand tall, be curious, build together, be upstanding, and live safely. We choose to work with business partners who align with our values and share our commitment to follow the highest ethical standards in business transactions.

Our Supplier Code of Conduct details the expectations we have of our suppliers. It is not intended to be a list of rules but rather a practical resource that provides a clear understanding of how our suppliers should operate as our partners.

As a supplier to Corteva Agriscience, please read and ensure your organization understands our Supplier Code of Conduct. If you have any questions about the Supplier Code of Conduct or how it might impact your partnership with Corteva Agriscience, please contact us for clarification.

Enrich Lives

Corteva strives to address broad challenges in the countries in which it operates.

Be Environmental Partners

We expect our suppliers to comply with all applicable (local, state and federal) environmental laws and have systems in place to ensure safe management of waste, air emissions and wastewater discharges. Our suppliers are expected to report any spills, leaks or accidental discharges to the appropriate governmental authorities. We will choose to work with partners who seek to implement sustainable production processes and who proactively minimize the environmental impact of their operations.

Contribute to Communities

We enrich lives by supporting the communities in which we work and live. Our company connections are stronger than our business relationships. We value partnerships that reflect the diversity of our customers, our suppliers, and their families. We value suppliers that engage in charitable and sustainable activities in their communities and initiate outreach efforts to understand and assist with local and regional needs.

Diversity and Sustainability

Our suppliers are encouraged to have active diversity and sustainability programs and to support the businesses and communities where Corteva Agriscience operates by engaging with small businesses and diverse categories. We value inclusive procurement practices with businesses of all types of ownership and control. In each of the countries within our global footprint, we encourage third-party diversity certification for our business partners that are owned and controlled by ethnic minorities, aboriginal people, women, individuals with disabilities, veterans, LGBT+ people, and small businesses. We value sustainability as a global company and encourage our suppliers to seek third-party assessment of their sustainable practices and policies.

Stand Tall

Corteva believes in treating everyone with dignity and respect, free of harassment and offensive conduct, promoting a supportive and open community.

Human Rights

We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or engagement in hazardous work. Should Corteva Agriscience become aware of such practices, the business relationship will be terminated.

Collective Bargaining

We expect our suppliers to allow freedom of association of their employees, recognize the right to collective bargaining as

a means to resolve issues, and respect all laws regarding these rights.

Zero Tolerance Towards Harassment

We expect our suppliers to ensure their employees are not subject to psychological harassment, verbal harassment, sexual harassment, physical harassment, bullying, violence, threats or intimidation, or any other form of abuse in the workplace. We expect our suppliers will comply with all applicable laws regarding the harassment and abuse of employees.

Fair Wages

We expect our suppliers to comply with all applicable laws regarding work hours and overtime, including all applicable laws regarding wages and benefits.

Discrimination-free Workplace

We expect our suppliers will never discriminate against any employee or applicant because of age, race, religion, color, gender, disability, national or ethnic origin, ancestry, marital status, family status, sexual orientation, gender identity or expression, or veteran status, and will comply with all applicable employment discrimination laws.

Be Curious

Corteva believes in relentless innovation.

Innovate and Initiate

We are constantly seeking to accelerate our pace of innovation to create solutions, now and in the future. We encourage our suppliers to be curious, ask questions, create solutions, and innovate as we pave the way for the future together. We challenge and expect our suppliers to provide continuous improvement opportunities to maintain a competitive advantage.

Build Together

Corteva believes honest and timely communication, collaboration, and respecting confidentiality are essential to building strong business partnerships.

Ethical Procurement Practices

We expect our suppliers to engage in ethical procurement practices that are properly documented, clearly defined in nature and purpose, and are in accordance with standard, written trade terms.

Create, Maintain, and Manage Accurate Records, Accounts and Statements

We expect our suppliers to keep and provide upon request accurate records relating to all Corteva Agriscience business. Suppliers will accurately represent their services or products, accurately estimate timelines, ensure all contracts comply with applicable laws and regulations, obtain proper authority to finalize deals or sign contracts, and not misrepresent competitors.

Safeguard Intellectual Property and Confidential Information

We expect our suppliers to protect all confidential information, including personal information, to prevent its misuse, theft, fraud, or improper disclosure and to abide by the confidentiality agreements signed with Corteva Agriscience. Suppliers must take care in handling and discussing such information to ensure the company's intellectual property, brands, trademarks, copyrights, proprietary technology, and processes are properly protected. We expect our suppliers to put appropriate administrative, physical, and technological controls in place to protect the security of the confidential and personal information that they collect, store or transmit and to immediately notify Corteva in the event of an information security incident that involves the confidential or personal information.

Do Not Engage in Insider Trading

We expect our suppliers not to engage in or support insider trading using confidential information. We will not tolerate any such activity where the information is derived from Corteva Agriscience.

Be Upstanding

Corteva conducts business ethically, promoting trust, confidence, and a sustainable business.

Anti-Bribery

We expect our suppliers to conduct their business affairs in compliance with all applicable laws and regulations including those related to bribery including the US Foreign Corrupt Practices Act, UK Bribery Act and any other applicable local laws. We expect our suppliers will not engage in any form of bribery, including payment of unofficial fees or facilitating payments, to secure or expedite business on behalf of Corteva Agriscience or any other company.

Antitrust Laws

We expect all suppliers to comply with all applicable laws regarding fair competition and antitrust.

Compete Ethically and Responsibly

We obtain competitive information ethically and legally and expect our suppliers to do the same. We expect our suppliers to deal fairly, avoiding any false or dishonest practices, and to behave professionally and respectfully during negotiations.

Conflict of Interest

We require our suppliers to disclose any conflicts of interest or potential conflicts of interest and to cooperate with Corteva Agriscience to avoid, manage or resolve any actual or perceived conflicts of interest. We expect our suppliers will avoid any interaction with a Corteva Agriscience employee that may conflict, or appear to conflict, with that employee acting in the best interests of the company.

Due Diligence

Our suppliers may be subject to due diligence checks using publicly available information to support our anti-bribery and anti-corruption compliance program.

Gift & Entertainment Policy

Although in some settings it may be appropriate to give or receive gifts to strengthen business relationships, we do not encourage giving or receiving gifts. Suppliers should be aware that if gifts and/or entertainment are offered or provided, they need to be consistent with customary regional business practices, have a clear business purpose, and cannot be perceived as a bribe or improper payment. The Code of Conduct for Corteva Agriscience can be found [here](#).

Comply with International Trade Laws

We expect our suppliers to comply with all applicable laws and regulations that govern international trade. Suppliers must provide the necessary documentation to ensure compliance with all country import and export laws and regulations. When applicable, suppliers are expected to be compliant with supply chain security programs that Corteva subscribes to and are encouraged to participate in local country security programs. Upon request, suppliers are encouraged to provide Preferential/Free Trade Agreement Certificates to ensure proper origination of the product has been completed and may be asked to provide supporting documentation to confirm eligibility. We also expect our suppliers will not participate in any boycotts that are in violation of law.

Sanctions and Embargoes

We expect our suppliers will never sell, export, re-export, market or provide services to us that originate from or to a sanctioned or embargoed country, person or entity. It is also our expectation that suppliers will never purchase products that are ultimately sold to Corteva from a sanctioned or embargoed country, person or entity except where such sale is specifically authorized by license or authorization. For shipments where your company manages the freight, sanctioned containers or vessels must not be utilized for the transport of our products.

Live Safely

Corteva is committed to the safety and health of its employees.

Safe and Healthy Workplace

We expect our suppliers to comply with all applicable workplace health and safety laws. Suppliers are expected to provide a safe and healthy workplace for their employees. This includes proactively preventing occupational injuries, illnesses and incidents by providing appropriate training, controls, and protective equipment. Where appropriate and reasonable, suppliers will comply with quality and/or safety audits and address any follow-up actions as requested by Corteva Agriscience.

Worker Housing

Worker housing, where provided, must meet internationally recognized standards for hygiene, health and safety.

Food Safety

We expect our suppliers to have robust food safety systems in place and to immediately report any concerns about product safety.

Speaking Up and Seeking Help

An ethical workplace is built on ethical workers, who are willing to raise questionable behavior and hold each other accountable. Upstanding conduct is a team effort.

Always Speak Up

A supplier who believes a Corteva Agriscience employee, or anyone acting on behalf of Corteva Agriscience has engaged in illegal or otherwise improper conduct with respect to their business with the supplier, should report the matter. Suppliers also should report any potential violation of this Code. A supplier's relationship with Corteva Agriscience will not be affected by an honest report of potential misconduct.

Asking Questions and Getting Help

If you have an ethical concern or question, do not hesitate to contact us.

Corteva Agriscience Code of Conduct: <https://www.corteva.com/code-of-conduct.html>

Corteva Agriscience Global Hotline: +1-833-400-1141

Corteva Agriscience Reporting Form: <https://reportanissue.com/corteva>